

Advisory Board

The VISION of the Hayward Unified School District Induction Program is to provide continuity with the credential preparation program to encourage growth and promote habits of reflective and effective teaching practices. The Hayward Induction Program strives to achieve equity in education and to support and create conditions which retain Candidates as they transition into the teaching profession.

Mission Statement: The Hayward Unified School District Induction Program mission is to support Candidates in demonstrating growth and to reflect on their practice, collaborate with others in the professional community and seek opportunities to grow professionally. Candidates are mentored to establish and maintain a safe, inclusive and equitable learning environment that will foster global citizenship in a changing society.

RESOURCES

Roles & Responsibilities (<https://docs.google.com/document/d/1sXuMXwSMOY-cx3pmA5KVaetWnuUforTDeXvxlaGpGvs/edit?usp=sharing>)

The Flight Of Geese: Motivational Video On Teamwork And Leadership
(http://www.youtube.com/playlist?list=PLt3A-cRBNXDJxzW_H1tCWxyL1rjDpVSme)

Agendas

May 13, 2026 (https://docs.google.com/document/d/1G5908cmBq-MIF1Sic1MaNVgl_hVj7NrTi9f6o78CiLk/edit?usp=sharing)

March 18, 2026 (https://docs.google.com/document/d/192BHL-M3RQCzF51v58cmIG_uO318VwmxwlUNuB5r6Oo/edit?usp=sharing)

[Skip To Main Content](#)



[January 21, 2026](#)

(https://docs.google.com/document/d/1kfWdJew6nUL5aoFynBiaTiwChqeEbLByr_L4nvCxwgl/editusp=sharing)

[October 15, 2025 \(\[https://docs.google.com/document/d/1Ww6xGeGLjpVS-lzb_jYPo5ogCRVPw-6hbU9wM_z5CuQ/edit?usp=sharing\]\(https://docs.google.com/document/d/1Ww6xGeGLjpVS-lzb_jYPo5ogCRVPw-6hbU9wM_z5CuQ/edit?usp=sharing\)\)](#)

[2024-25 Agendas](#)

(https://drive.google.com/drive/folders/1KjjXvdrgN_opxcy9N4yQKlQPSGBej7Om?usp=sharing)

[2023-24 Agendas \(<https://drive.google.com/drive/folders/1yf-aAnvNZJTgxl5tYnbC4UYiTWJJ8RcH?usp=sharing>\)](#)

[2022-23 Agendas](#)

(<https://drive.google.com/drive/folders/11zjySJ1ZR49LPzjpWgnw9wb8RP2deb6d?usp=sharing>)

[2021-22 Agendas](#)

(https://drive.google.com/drive/folders/12v8qzvP3X3G7WDwQJ_aCt_8u0EVCbcyS?usp=sharing)

[2020-21 Agendas \(\[https://drive.google.com/drive/folders/1tiDeMI49iRZUj-_8ujqvJ3ZYU0AHqQVs?usp=sharing\]\(https://drive.google.com/drive/folders/1tiDeMI49iRZUj-_8ujqvJ3ZYU0AHqQVs?usp=sharing\)\)](#)

[2019-20 Agendas](#)

(https://drive.google.com/drive/folders/18tXudzxulj9W7CD79yzzfuVqv_ZSM9qN?usp=sharing)

[2018-19 Agendas](#)

(https://drive.google.com/drive/folders/1SsEUyYzTZBIET8gzSyKwdMKSUw_8HFy5?usp=sharing)

Accreditation

[Accreditation Cycle Map \(\[https://www.ctc.ca.gov/docs/default-source/educator-prep/accred-files/accred-schedule.pdf?sfvrsn=3ac5b57a_0\]\(https://www.ctc.ca.gov/docs/default-source/educator-prep/accred-files/accred-schedule.pdf?sfvrsn=3ac5b57a_0\)\)](#) (Orange Cohort)

[Common Standards \(<https://www.ctc.ca.gov/educator-prep/common-standards>\)](#)

[Skip To Main Content](#)



English

[Induction Preconditions and Program Standards \(https://www.ctc.ca.gov/educator-prep/teacher-induction/teacher-induction-program-preconditions-and-program-standards\)](https://www.ctc.ca.gov/educator-prep/teacher-induction/teacher-induction-program-preconditions-and-program-standards)

Angelica Alamillo-Perez

Director, Multilingual Programs

Kristen Devine

Director, Special Education Services

Victor Fitzsimons

Completer, Schafer Park Elementary

Hector Garcia

Director, Curriculum & Instruction/ARE

Elvia Gauzin

ELL Specialist/HEA Rep

Jaylene Gonzalez

Candidate, Helen Turner

Angele Gurrola

Candidate, Glassbrook Elementary

Kyle Howard

TOSA, Assessment/Mentor

Michele Korb

CSUEB, Dept Of Ed.

Elaine Lai

TOSA, Teacher Induction

Julie McNamara

CSUEB, Dept Of Ed.

Cynthia Ortiz

Principal, Harder Elementary
[Skip To Main Content](#)



Anna Padgett

TOSA, Teacher Induction

Makilia Rowe-Andrews

Principal, Anthony Ochoa MS

Monique Walton

Principal, Mt. Eden High

Kim Watts

Assistant Superintendent, HR

Phoebe Williams

Teacher Induction Program Coordinator

Marina Xavier

TOSA, Assessment



English